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SUMMARY PROFILE:

1. A western educated licensed Lawyer, bilingual in English and Arabic with drafting capabilities in both. Dedicated and detail-oriented professional with distinguished experience in litigation & counseling in both Common and Civil laws jurisdictions. Banking and Business laws experience.
 2. Out of the box thinker, exposed to the corporate practice of law and international practices with a highly professional experience of disputes resolution, transactional, and commercial laws. Thrives in dynamic environments and quickly adapts to the ever-changing demands on the legal field. Adept at prioritizing tasks and completing those in a timely fashion thus producing positive results. trustworthy, committed, and target oriented with a winning mentality and approach.
 3. Ability to think independently, being mindful of maintaining an appropriate balance between management needs and mitigation of different types of legal risk(s) and business efficacy. With keen ability to understand Business, Finance and Operations, commercial technical matters and providing timely comprehensive advice.
 4. Cross boarder experience across Africa and Middle East (Sudan, South Sudan, Ethiopia, Ghana, DIFC, Saudi Arabia, United Arab Emirates and Qatar).
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EDUCATION AND CREDENTIALS:

- **Geneva Business School – Switzerland. (March 2018 – Apr. 2020):**

MBA: *Master of Business Administration: Global Banking and Finance, 2018- 2020, GBA 5.7 Research on: "Impact of Merger and Acquisition on business strategy, consumers, and employees – case studies in banking and hospitality sector."*

- **Geneva Business School – Switzerland. (Apr. 2019):**

Professional Certificate on *Strategic Management*.

- **University of Khartoum - Faculty of Law, Sudan. (Sep. 2007):**

LLM: *Master of Law - Part one - Major: Banking & Business Law.*

- **University of Khartoum- Faculty of Law, Sudan. (Dec. 2002 – Sep. 2006):**

LLB: *Bachelor of Laws – Major: Common laws and Sharia (Honour Degree).*

- **University of West London - London UK. (May 2022 -expected June 2023)**

LLM: Master o Law - Major: International Business Law.

PROFESSIONAL QUALIFICATIONS:

- Sudan Bar Exam - 2007.
 - License Lawyer, Sudanese Bar Admission Committee – 2008.
 - Certified Contract Manager - 2012.
 - CAMS (Certified Anti Money Laundry Specialist), in progress.
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CAREER HIGHLIGHTS:

- ❖ **Standard Chartered Bank- DIFC- UAE Regional General Counsel office -Middle East and Africa (the “Bank”).**

Job title: Legal Counsel, Saudi Arabia and Middle East.

As a country legal counsel, based in Dubai, I am handling all legal services for the two entities in the Kingdom of Saudi Arabia Branch of the Bank and Standard Chartered Capital Saudi Arabia.

Duration: (May 2022 up to present).

❖ **Emirates Islamic Bank PJSC (Emirates Islamic), Head Office.** www.emiratesislamic.ae **United Arab Emirates – Dubai.** A subsidiary to Emirates NBD Bank Group.

Duration: (2015 - April 2022).

Job Title: Senior Legal Counsel.

This role's function includes **Advisory and Documentation: (Operation, Retail and Corporate)** with full legal support to and influencing senior management, executives, and Heads of Emirates Islamic, Dubai Bank, and Emirates Islamic Brokerage PJSC (regulated by SCA) in addition to handling **(Litigation and Financial Crimes)**. Reported to Head of Legal.

My tasks included the following function and accomplishments:

- Reviewed, drafted documentation relating to corporate and banking facility agreements, finance security documents and commercial agreements including credit facility agreements pledge and mortgage agreements, service agreements, Joint venture agreements, shareholders and article of association agreements, letter of credits, Bonds and guarantees pursuant to civil and commercial laws. Experience in drafting Islamic Finance and Investment documentation such as Master Murabaha Agreements, Ijara, Trade Finance, Master Wakala Agreements, matters related to Syndications.
- Advised corporate and trade finance departments on daily legal inquiries with proactive minds and strategy in line with Shariah principles and regulatory requirements. Providing legal approvals to minimize financial, legal, and reputational risks.
- Applied effective risk management techniques and offer proactive legal opinion on possible legal and operational issues.
- Examined high profile customers' supporting documentation to ensure full authorization, documentation, securities-related to execute of banking facilities pursuant to laws, policies, and regulations.
- Drafted internal policies and bylaws with alignment view to the Bank strategies and visions.
- Provided legal support on Sukuk project worth USD 2,5 Billion with support and counseling of one of Magic Circle law firms.
- Prepared in-house legal opinions and assessment for CEO, DCEO CFO, CRO, Senior Management. monthly / quarterly and annual legal department reports.
- Safeguarded the Bank interests against contractual and legislative risks. Preparing legal Impact analysis.
- Transformed the Bank's personal finance / credit card documents and applications / terms and conditions to fully digital service and E- signature which reduced the time of service from 25 Minutes to 3 minutes only, by creating fully digital forms, applications, T&C e- clauses in compliance with laws and regulations and as per the best banking and finance industry practice. Working cross-functionally with all relevant functions and disciplines.
- Achieved full digitization and digitalization of the legal department process.
- Boosted 2020/2021 litigation recoveries to (AED 137 Mn) & 2021st half to AED 153 Mn by changing the litigation strategies.
- Managed litigation (CASES BY AND AGAINST) in various local UAE courts and in international forums.
- Advised on dispute resolution strategies, recoveries, and help shape settlements. Collaborated with external counsel and recovery agencies in all relevant jurisdictions.
- Assisted the Group Financial Controller in provisioning for all ongoing court cases on a quarterly basis.
- Provided daily legal support on financial crimes investigations, advises on freeze orders to comply with laws and regulations related to sanctions, AML and CFT in UAE.
- Combating Financial Crimes by providing legal analyses, assessment for internal fraud reports. and litigation, coordinate with external law firms.
- Managed (2) Assistant Managers (3) legal officers.
- Participated & provided inputs in certain committees.
- Handled corporate governance matters, drafting BOD resolutions, POAs and proxies.

❖ **Haggar Group - Group Legal Department. - Dubai -UAE. Duration: (2014 to 2015)** www.haggargroup.ae

Job Title: Assistant Legal Advisor – Regional Office - Sudan

- Represented Haggar Group as an authorized advocate lawyer & Legal Counsel on behalf of the Group and all (6) subsidiaries in all ongoing litigation before courts and ADR before arbitration tribunals.
- Conducted an intensive amount of legal analysis activities which directly affect the course of the lawsuits that have been endorsed by the Group's subsidiaries, in the favor of the Group.
- Advised on M&A & JV legal strategy, Corporate Governance and in coordination with external counsels in multiple jurisdictions to protect the Group interests.

- Advised Haggag Group on contractual issues, SPAs and transactional matters on Africa and Middle East.
- ❖ **Bank of Khartoum Group Sudan – Khartoum – Headquarter. Duration:(2014). Legal & Compliance Department. www.bankofkhartoum.com**
Job Title: Legal Supervisor.
 - Supervised local and international litigation cases. Supervised Transaction legal services. Provision of comprehensive legal services to five (5) subsidiaries.
 - Represented the Group before courts of jurisdiction and arbitration panels.
 - Managed corporate and retails legal documentation as well as documentation of various finance schemes, products, and services.
 - Conducted Digital transformation, project of Mobile Money services and provide full legal support / documentation.
 - Coordinated with Patton Boggs Law Firm and OFAC in respect of legal cases related to frozen assets.
- ❖ **Bin Suwaidan Advocates & Legal Consultants,). Qatar -Doha, Salwa Road www.Binsuwaidan.com Job Title: Senior Legal Counsel - Qatar Branch Manager Duration, (2013 - 2014).**
Managed Qatar Branch legal services/operation. Provided legal advice, notices, and opinions for Qatari clients (individual and Corporate). Negotiated, drafted, and reviewed contracts, agreements, MoUs ..etc. Carried out detailed legal research about several rules and regulations of Qatar. Advised on labor law issues and related consequences such as the end of service gratuity. Drafted employment termination letters.
- ❖ **The Arab Leasing Company (TALC). Duration: (2011- 2013). Khartoum, Sudan.** A private company with paid up capital \$ 30 Mn (subsidiary to The Arab Investment Company (TAIC) / Islamic Development Bank & OPEC Fund).
Job Title: Head of Legal & Board of Directors Secretary. Key elements include:
 - Managed TALC legal Affairs Department and Secretary for the Board. Provided proactive legal opinions for BOD, GM, and Executive Directors. Draft by-laws and regulations as per the laws of Sudan. Management of all corporate governance matters.
Ensured that all finance’s agreements & operation do not conflict the Central Bank of Sudan.
 - Strategic business partner, working closely with the Board, corporate and commercial divisions. support the business to achieve its goals and protect the interests of TALC and the stakeholders.
 - Advised on a wide variety of general contracts related to finance and business industry.
- ❖ **Ali Yassin law Firm Advocates and Legal Consultant, Duration: (2010 - 2011), Khartoum, Sudan**
Job title: Associate Lawyer, Corporate Department.
- ❖ **Shami Khalil & Siddig Law Firm, Duration: (2007- 2010), Khartoum, www.sksadvocates.com**
Job title: Associate Lawyer. During my service with these two prestigious law firms, I was handled several tasks including:
 - Participated on drafting some laws to government (Ministry of Justice) i.e. commercial, criminal. Environment laws.
 - Prepared memos and attending court hearings at different court levels in Sudan. included commercial, real estate, cases I attended before multiple Public Prosecution, Courts, and law enforcement authorities across Sudan different states i.e., Khartoum, Red See, Jazira and White Nile states regarding civil and criminal cases.

ACCOMPLISHMENT:

- Participated in drafting of the **Industry Development and Regulation Act 2021 – Sudan.**
 - Participated with World Bank on drafting **Doing Business Reports in Sudan and UAE** (2013 to 2020).
 - **Enabling the Business of Agriculture Reports-Regulatory and Good Practice** report (2016 to 2018).
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PROFESSIONAL TRAINING:

I attended (25) legal training courses including the below:

1. **Contract Manager Certificate:** Team MASR Training Center - Egypt, Jun. 2012.
2. **Compliance and Financial Crimes Conference, Legal Compliance Training.** EU – Malta- FIM Bank 03 Jun. 2014.
3. **Corporate, Finance, Contract and Disputes resolution, a professional legal training** -Middle East Academy - United Arab Emirates – Dubai – Sep. 2016 by **ALLEN & OVERY**
4. **Introduction to Anti-Corruption by United Nation Office on Drugs and Crimes (UNODC)** – Jan. 2020.
5. **Cyber risks for banks, E- Signatures law, practice FinTech and IT Contracts** by **Tamimi & Co.** April 2021.
6. Legal workshop - **Bond Financing (LPS)** by **Linklater.** April 2021.
7. Legal workshop - **Enforcement and Recovery** by **Tamimi & Co.** June 2021.
8. Legal workshop -**Financial Covenants** - Enforcement and Recovery by. Jun. 2021 by **ALLEN & OVERY**
9. Legal Seminar: **Islamic financing introduction and practical update on key products**, June 2021 by **Norton Rose Fulbright.**
10. Legal training, **UAE Consumer Protection Regulations** Sep. 2021 by **Tamimi & Co.**
11. Legal training, **Lifecycle of a bond and sukuk transaction** by, Sep. 2021.
12. **Legal training: Introduction to Trade Finance products and structures** by **HFW Law Firm**, Sep. 2021.
13. Legal training: **Introduction to derivatives ISDA/ CSA basics and Basics of GMRA** by **Denton - London.** October 2021

Languages: Arabic (native). **English** (fluent / Professional).